

Carbon Reduction Policy

Bryson Products Ltd is the sustainable supplier of choice for forward-thinking construction and fit-out contractors, with a mission to make their life easier with smarter, faster, greener solutions. We're passionate about sustainability and protecting the environment, supporting our communities and strengthening our supply chains.

In supporting the built environment, our stated policy is to help reduce our environmental impact and carbon footprint to reduce climate change. Carbon reducing measures form an important part of Bryson's overall company strategy, including implementing sustainable business practices within our delivery fleet, energy consumption, waste management and procurement.

We have developed a Carbon Reduction Policy outlining how we will influence climate change through our operations, procurement of goods, works and services to reduce consumption of primary resources and mitigate carbon GHG emissions.

Our approach to carbon assessment and reduction is in line with industry best practice/standards such as the WRI/WBCSD Greenhouse Gas (GHG) Protocol and ISO14064-1. This policy is communicated and monitored with our Sustainability Team in monthly meetings and updated regularly in accordance with legislation and company objectives.

Aims and Objectives

Bryson's long-term goal is to be net zero by 2030.

Every year we get closer to our net zero goal and in the process reduce our CO2 emissions per employee and per £M turnover compared to our baseline year in 2019.

Until we achieve net zero, we will continue to offset our carbon emissions (offsetting more carbon than the remaining balance) in order to be Carbon Negative. We choose to support local tree planting in the UK to offset our carbon emissions, through the verified carbon standard (VCS).

To help reduce carbon emissions and achieve net zero, we will:

- Comply with all current energy legislation, seeking to meet or better legislative targets.
- Transition our owned delivery fleet to electric vehicles, with the aim to be 100% electric by 2030.
- Until we achieve a fully electric delivery fleet, we will reduce our own delivery vehicle emissions. We have already reduced emissions in 2023 by 20% through optimisation efforts and maintaining our FORS and CLOCS accreditations, which

increased our delivery success rates by 8% and increased our average deliveries per day by 15%.

- Innovate our delivery options for customers for example, offering delivery consolidation to reduce split orders and the number of deliveries to sites, implement a minimum order value to prevent multiple small orders being delivered to sites.
- Transition all company vehicles to hybrid/electric, with 90% being switched over by 2025.
- Encourage staff to switch to public transport where possible to reduce business travel emissions.
- Encourage the use of technology such as telephone meetings or video conferencing as a means of reducing business travel.
- Switch energy contracts for our offices and warehouse units to renewable energy providers, starting in 2024.
- In the meantime, we will look to reduce site energy consumption across the business, including LED lighting, motion light sensors and staff education on switching off plugs and appliances.
- Continue to minimise waste and promote recycling to help reduce the burden on landfill and subsequent methane generation. Mixed recycling and food recycling are already in place across the company.
- Reduce our use of single use plastics, which has already 100% removed from our direct packaging and is being encouraged further down our supply chain.
- Minimise the use of paper within the office by encouraging technology practices such as email and intranet channels.
- Promote environmental awareness and responsibility within the company and within our supply chain.
- Adopting ethical and sustainable procurement practices with a review criteria on environmental standards and impact.
- Encourage suppliers to strive for the same level of environmental care as we provide to offset their carbon footprint.
- Support local manufacturers where possible to reduce long haul freight.

To verify the effectiveness of this Policy and the actions we take to implement it, we will maintain our Carbon Negative standard certification which requires us to be audited and assessed every year and continually reduce our carbon emissions.

Our Carbon Reduction Policy works alongside our existing Environmental and Sustainable Procurement Policies and our wider Sustainability Strategy, which are already implemented throughout the company. Our Carbon Reduction Policy is one of the ways in which Bryson demonstrates its commitment to being the leader in sustainable development.

For and on behalf of Bryson Products Ltd

Signed:



Mark Reiner
Chairman

Date: 13 September 2023

Review Date: 12 September 2024